

Gainful Employment Reporting

How Forkaia satisfies 34 CFR §668 (Gainful Employment) reporting for all reportable programs — automatic, verified, audit-ready.

The Requirement

The Department of Education's Gainful Employment (GE) rule requires institutions to report student outcomes for every GE-eligible program: Debt-to-Earnings (D/E), Program Costs and Earnings (P&D;), median earnings, completion rates, and credential attainment. Failing GE thresholds can result in program termination, Title IV loss, and consumer disclosure requirements.

What Forkaia Reports Automatically

Metric	Forkaia Source of Truth
Employment Rate	Verified employer confirmation (not self-report survey) via employer-signed hire attestation
Median Earnings	Reported directly from hiring employer at 6- and 12-month checkpoints
Credential Attainment	Signed Forkaia credential ledger — every task submission verified and timestamped
Time-to-Employment	Days from graduation to first verified hire, program-level aggregation
Program Cost + D/E Ratio	Cross-referenced with your Bursar's records for automated D/E and P&D calculation
Non-Traditional Placement	Freelance, contract, and equity-comp roles captured with wage equivalent conversion

Export Formats Included

- ◆ Direct DOE NSLDS-compatible export (CSV) · one-click generation from the Institutional Dashboard.
- ◆ US News & World Report placement format · aligned with their annual submission window.
- ◆ State board formats · pre-configured for the 12 states with the most stringent workforce reporting.
- ◆ Common Data Set (CDS) B7 employment section · pre-populated for admissions marketing use.

Audit Trail

Every hire event on Forkaia carries: employer signature, employer email verification, student confirmation, hire date, role title, and starting compensation. This trail satisfies auditor questions during ED and OIG review far better than the industry-standard 8–14% response-rate self-report survey.

Deployment

Forkaia integrates with your SIS via SFTP or API. Every incoming freshman receives a Forkaia profile at orientation. By graduation, GE-reportable data is auto-populated. First reporting cycle: 90 days from contract signature.

