

State Workforce Funding Formula Alignment

How Forkaia satisfies the outcomes-based components of state community college funding formulas — for the 30+ states that now tie disbursement to workforce metrics.

The Requirement

Over 30 U.S. states have adopted performance-based funding (PBF) or outcomes-based funding (OBF) formulas for community colleges. These formulas tie state disbursement to metrics including job placement, wage attainment, credential completion, transfer success, and workforce alignment. Failing to hit outcome benchmarks reduces state allocation the following fiscal year.

Common State Formula Metrics — Forkaia Coverage

Formula Metric	Forkaia Data Source
Job Placement Rate	Verified employer confirmation, per program, per cohort
Median Starting Wage	Reported directly by hiring employer at 6-month checkpoint
Industry Alignment	SOC + NAICS coding on every hire event; Forkaia tracks match state high-demand lists
Credential Completion	Signed Forkaia credential ledger; multi-credential stacking captured as separate awards
Time-to-Completion	Task-level timestamps enable accurate program-length and completion-velocity reporting
Non-Traditional Populations	Cohort disaggregation by demographic; equity-adjusted outcomes reporting supported
Transfer to 4-Year	Forkaia profile portability supports articulated transfer with credential mapping

Highlight States (2026)

- ◆ California — Student Centered Funding Formula (SCFF) · outcomes weight increasing to 20% in FY2027
- ◆ Texas — House Bill 8 (2023) tied state formula to workforce completions and gainful employment metrics
- ◆ Tennessee — Outcomes-Based Funding Formula · one of the earliest and most fully-weighted PBF models
- ◆ Ohio — Success Points formula includes graduation, transfer, and workforce credential milestones
- ◆ Florida — Performance-Based Funding Model · community colleges reporting under similar outcomes structure

Deployment Timeline

Forkaia deploys in 60 days, in time to report on the current fiscal year's cohort. First outcomes data is state-reportable within 6 months of first hire event. State CTE coordinators receive read-only dashboard access for their own aggregate monitoring.

Cost Model

Under \$1,000 per enrolled student annually — designed to fit inside per-FTE Perkins V allocations and state PBF incentive tiers. ROI to institution: verified outcomes data unlocks the next state formula tier, which typically returns \$3,000–\$8,000 per credentialed student in restored allocation.